

Crystal Jacobs

Driving Innovation & Excellence

Microsoft Certified

Data Engineer

Python Developer

Bloubergstrand, Cape Town

(+27) 079 975 4888

conquela888@hotmail.com



PERSONAL INFORMATION

Driver's License : Code 10
Nationality : South African
Valid Passport : Yes
Criminal Record : No

EDUCATION

Bachelor of Science in Information Technology

Major: Software Engineering
Richfield University | 2019 – 2021

Advanced Certification

Major: Computer Science
2018 - 2019

Diploma Agricultural Management

NOSA | Stonebridge Collage
2010 – 2012

LANGUAGES

• English : Proficient
• Afrikaans : Proficient

PROFESSIONAL INTRODUCTION

As a **Microsoft Certified Associate and specialist in Artificial Intelligence**, with a focus on Medical, Manufacturing & Laser Technology, I bring a unique blend of technical expertise and innovative problem-solving to the forefront of AI-driven solutions. With extensive experience as a Power Platforms Engineer and Senior Business/Data Analyst, I have successfully delivered high-value projects for international companies across diverse sectors, including Information Technology, Manufacturing, and Agriculture.

My work focuses on leveraging process optimization, advanced data analytics, and automated solutions to drive efficiency and productivity. Currently pursuing a **professional Python Certification** and preparing for postgraduate studies in AI and Machine Learning (2025/2026), I am dedicated to deepening my expertise and contributing to ground-breaking advancements in AI-powered systems. Visit my Professional website www.smartflow888.netlify.app

WORK EXPERIENCE

SENIOR AUTOMATION ENGINEER & DATA ANALYST

Bitberry / Bestbar reinforcements, Australia (Remote)

Jan 2024 – Present

Automation Engineer

- Design, develop, and implement automated solutions using various processes including Power Platforms and Python to successfully integrate with custom developed systems.
- Collaborate with cross-functional teams to identify and deploy scalable automation strategies and Architecture.
- Innovate and develop AI-driven automated solutions to enhance productivity and efficiency.

Data Analyst and Engineer

- Develop robust data models and visualizations to inform strategic business decisions for Finance, Production and Sales.
 - Integrate automated processes, Power Apps, API's and Python to enhance analytical capabilities and streamline processes.
- Act as a Data Architect and Engineer, designing and engineering data pipelines across diverse applications, servers, and file systems, ensuring seamless integration into OLAP environments for optimized analysis and reporting.

Project Management

- Lead end-to-end project activities utilizing Power Platforms, Python and AI technologies.
- Define project scope, deliverables, and effectively manage stakeholder expectations in an agile environments using DevOps and Redmine.
- Ensure project success through meticulous change management and the creation of a prioritized backlog as a Senior Engineer.

Dynamics ERP Systems

- Implement financial automation solutions within Dynamics Business Central and Great Plains ERP systems to optimize financial operations.



PROFESSIONAL CERTIFICATIONS

Microsoft:

- [Business Central](#) | MB-800
- [Power Platforms](#) | PL-200
- [Solutions Architect](#) | WIP

Other:

- [Advanced Excel – Business Intell](#)

LINKS / PROJECTS

Personal Portfolio / Projects:

- www.smartflow888.netlify.app
- www.feedtheworldsa.com

LinkedIn:

- www.linkedin.com/crystalj888

Past Professional Projects:

- www.sqe.co.uk
- www.medidata.co.za
- www.cultrax.com

Professional Projects:

- Customer Sales Dashboards
- Production Dashboard's
- Executive Dashboards
- Three Tier Automation Solutions
- Finance Automation

SOFT SKILLS

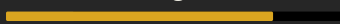
Leadership



Effective Communication



Problem Solving



Critical Thinking



Attention to Detail



TECH SKILLS

Data Analysis



Automation



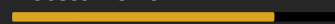
Development



Business Central & GP



Process Flows



SENIOR BUSINESS ANALYST (Agile Scrum)

SeeSide Extended / Kaplan UK

June 2023 – January 2024

As a Product Owner of Change, I specialized in driving transformative initiatives through strategic solution design, stakeholder collaboration, and agile methodologies. My expertise lies in optimizing business processes and ensuring successful deployment of innovative technologies.

- Solution Design and Documentation
- Business Central Functional Consultant (MB-800)
- Stakeholder Engagement
- Agile Scrum and Lean Methodology
- Project Management Collaboration
- Quality Assurance and Testing Change request development before deployment
- Data Analysis and Insights
- AI Implementation.
- Process Improvement

Reason for Resignation: Head Hunted and accepted due specialisation opportunity.

BUSINESS SYSTEM ANALYST

JLM Services (Pty) Ltd, (*Paarl*)

March 2022 – May 2023

My key role was setting up and developing Business Central ERP systems, with expertise in automation and Azure management. My role included leading new software initiatives and guiding pharmaceutical clients, including Medical CBD & Hemp facilities, through system development and compliance.

- Business Central ERP Systems (Setup, development, testing, and configuration.)
- Custom Systems and Web Development
- Implementation of Automation & Azure Systems.
- SDLC: Expertise in development phases, documentation, and diagrams.
- Training: Providing training on new systems for colleagues and clients.
- Power BI & Microsoft Office: Development and Implementation.
- Client Site Visits: Needs assessment and client communication.
- Financial Management: Client financial projections and accounts management.
- Development and maintenance, ensuring compliance with SAHPRA and GxP regulations.

Reason for Resignation: Career growth

CHIEF EXECUTIVE OFFICER

TauMililo Transport Services

Dec 2014 – Nov 2020

As a CEO with a strong foundation in business analysis and operational management, I led transformative initiatives in fleet management, contract negotiations, and warehouse operations, ensuring compliance. My leadership extended to managing risk, overseeing staff, and optimizing logistics, all while maintaining robust client relationships and efficient resource management.

- Business Analysis
- Fleet Management
- Business & Contracts Management
- Safety & ISO 9001 Warehouse Operations
- Staff and Risk Management
- Warehouse & Distribution Management
- Cross-border Road Freight
- Client Liaison & Contracts

Reason for Resignation: Company decided to close with COVID -19 Lockdown.



MATRICULATION

Damelin Collage

Kimberly, Northern Cape
Matriculated 2007

- English 1st Language
- Afrikaans 1st Language
- Business Economics HG
- Mercantile Law HG
- Geography SG
- History HG

OTHER SKILLS

Fruit Sorting:

Rhode's Food Group

- Peach's
- Plum's
- Pear's

Agriexpo Coordinator:

Chairman (Cattle section)

- Planning
- Marketing
- Sponsorships

SPECIALIZATION / ROADMAP

Agriculture:

- Livestock & Husbandry
- Agronomy
- Agricultural Management

Information Technology:

- Data Science
- Artificial Intelligence
- Solution Architect

Business and Finance:

- Chief Financial Analyst
- Business Analyst
- Stock Markets

FEED AND FARM MANAGER

Conquela Agrilogistics (Northern and Western Cape)
Jan 2008 – Oct 2014

As a seasoned Feed and Farm Manager, I have successfully overseen diverse agricultural operations, including feedlot and dairy management, irrigation, and genetic breeding programs. My role extends to leading sales and marketing efforts, training staff, and managing farm maintenance, ensuring the smooth and efficient operation of all aspects of the farm.

- Feedlot & Dairy Management
- Irrigation & Crop Management
- Stud Genetic Breeding Programming (A.I. & Embryo Transfers)
- Sales, Auctions & Marketing
- Staff Training & Management
- General Farm Maintenance Management
- Agronomy & Greenhouse Management
- Fuel & Oil Management

Reason for Resignation: Career advancement offer.

EDUCATION

Bachelor of Science in Information Technology

Jan 2019 - Dec 2021

Richfield University

Average: 85%

PL-200 Power Platforms

May 2024 - May 2025

Functional Consultant

Microsoft Certified

MB-800 Business Central

Sept 2023 - Sept 2024

Functional Consultant

Microsoft Certified

Computer Science

Feb 2018 - Jan 2019

Diploma in Computer Science

John's Academy

Agricultural Management

Feb 2017 - Dec 2018

Advanced Certificate

NOSA Agriculture Collage

- Agricultural Management
- Plant Production
- Animal Production
- Finance Management

Sheep Husbandry

Feb 2012 - Dec 2013

Advanced Certificate

ACS Distance Education

- Terminology and Breeds.
- Selection and Breeding.
- Nutrition of Sheep.

Agricultural Management

June 2010 - August 2011

Dip. in Agricultural Management

Stonebridge Collage

Stable Management

April 2008 - May 2010

H.S. Dip. in Stable Management

Stonebridge Collage



ACCREDITATIONS



AFDCF8-504659
Certification ID



8B0AD4-KE94C9
Certification ID

Sustainable Agriculture

June 2013

Certificate in Sustainable Agriculture

Nutri-Tech Solutions

- Mineral Management
- Microbe Management
- Plant Management
- Pest Management

Wool Classification

June 2013

Accredited in Wool Classification

CAPE WOOL & MOHAIR:

- Junior Wool Classification

Stockman *(Practical)*

August 2012

Award

Stockmans Certification

Aldam Stockman's school

Top 10 out of a 150 Candidates.

A.I. & Pregnancy *(Practical)*

Aug 2010

Accreditation in Cattle

Rothman Livestock Services

- Artificial Insemination (Cattle)
- Pregnancy Inspection (Cattle)

Livestock Management

April 2010

Certificate in Livestock Management

Mildex Livestock Training

- Backgrounding
- Actioner Planner

Sheep Classification

October 2009 & 2010

Accredited in Dorper classifications

Dorper Sheep Breeders Society

- Junior Classification
- Senior Classification

Management Assistant

Feb 2009 - Nov 2011

Microsoft Office Computer Practices

Dept of Education, Kathu Collage

- Introduction N4
- N4
- N5
- N6

TEFL

August 2019

Teaching English Language

Let's TEFL International

DRIVING LICENCE
BESTUURSLISENSIE
CARTA DE CONDUCAO

SADC SOUTH AFRICA
ZA

C JACOBS

ID No: [REDACTED] FEMALE

Birth/Geboorte: 14/10/1988ZA Restr./Beperk: 0,0

Lic.No./Lisensienr.: 11200000562N No: 1


Valid/Geldig: 18/09/2018 - 26/11/2023

Issued/Uitgereik: ZA

Code/Kode: C1

Veh.restr./Voertuigbeperking: 0

First issue/Eerste uitreiking: 21/05/2010



GEREGISTREERDE WOON- EN POSADRES

1. Bewaar die bewys van u GEREGISTREERDE WOON- EN POSADRES in hierdie sakke.

2. Indien u 'n adres verander het, of indien besonderhede van u byv. straatnaam en/of -nommer, ens. verander het, u WAGSISSTEMINGS VAN ADRESVERANDERING, wat begrip in die identiteitsdokument is, gebruik word om die aan te meld en moet dit ingedien word by of gepos word aan die streeklêre-distrikkantoor van die DEPARTEMENT VAN HUISSAKE.

3. If you have changed your address, or if particulars of your present address, (e.g. name of street and/or street number, etc., have been changed, the NOTICE OF CHANGE OF ADDRESS form in the pocket at the back of the identity document must be used to report the change and it must be handed in or posted to the nearest regional district offices of the DEPARTMENT OF HOME AFFAIRS.

REGISTERED RESIDENTIAL AND POSTAL ADDRESS

Keep the proof of your REGISTERED RESIDENTIAL AND POSTAL ADDRESS in the pocket.

I.D. No. [REDACTED]

S. A. BURGER/S. A. CITIZEN

VAN/SURNAMME
JACOBS

VOORNAME/FORENAMES
CRYSTAL


GERBOORTEDISTRIK OF LANDY
 DISTRICT OR COUNTRY OF BIRTH
SUID-AFRIKA

GERBOORTEDATUM
 DATE OF BIRTH
1988-10-14

DATUM UITGEREIK
 DATE ISSUED
2005-05-20

UITGEREIK OP BEZAG VAN DIE
 DIREKTEUR-GENERAAL
 HUISLANDSE SAKE

ISSUED BY AUTHORITY OF THE
 DIRECTOR-GENERAL
 HOME AFFAIRS



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 Program: i28ccc\pc v03.0.0.2

Richfield Graduate Institute
 Student Academic Detail

Page : 1

Student: 4019 [REDACTED] - JACOBS, CRYSTAL
 Academic Year: 2021

Qualification: RBSIT - BSC IN INFORMATION TECHNOLOGY

Period of Study: 3 - YEAR 3

Qual Block: 0 - YEAR (JAN - DEC)

Overall Mark: 0 Result: -

Campus : 37 Offering Type : D0

Faculty Code : 256

Department Code : 2513

Cancellation Date:

Subject Code & Description	Exam Month	Full Mark	Per Mark	Exam Mark	Final Mark	Result Code & Description	Pass/Fail	Exam Type	National	CREDITS Internal	Stats	Cancellation Date	Exempt
2021 Subject Block: S1 - SEMESTER 1 (JAN - JUN)													
CBS700													
CYBER SECURITY 700	6	89	83	85	85	PD PASS DISTINCTIO	P	N	--	10.000	10.000		N
IPM700													
IT PROJECT MANAGEMEN	6	87	92	90	90	PD PASS DISTINCTIO	P	N	--	10.000	10.000		N
MAD700													
MOBILE APP DEVELOPME	6	92	82	86	86	PD PASS DISTINCTIO	P	N	--	10.000	10.000		N
PRO731													
PROGRAMMING 731	6	89	87	88	88	PD PASS DISTINCTIO	P	N	--	15.000	15.000		N
SEM700													
SOFTWARE ENGINEERING	6	88	70	77	77	PD PASS DISTINCTIO	P	N	--	15.000	15.000		N
Subject Block Total:									0.0000	60.000	60.000		
2021 Subject Block: S2 - SEMESTER 2 (JUL - DEC)													
AFI700													
ARTIFICIAL INTELLIGE	11	92	91	91	91	PD PASS DISTINCTIO	P	N	--	10.000	10.000		N
ITP700													
IT PROJECT 700	11			95	95	PD PASS DISTINCTIO	P	N	--	10.000	10.000		N
PRO732													
PROGRAMMING 732	11	84	73	77	77	PD PASS DISTINCTIO	P	N	--	15.000	15.000		N
SAM700													
SIMULATION AND MODEL	11	73	88	82	82	PD PASS DISTINCTIO	P	N	--	15.000	15.000		N
WIL700													
WORK INTEGRATED LEAR	11			68	68	P PASS	P	N	--	10.000	20.000		N
Subject Block Total:									0.0000	60.000	70.000		
Qualification Total:									0.0000	120.000	130.000		
Total for Year:									0.0000	120.000	130.000		

 **RICHFIELD**
 Corporate Office
 2nd Floor, 19 Crewkerne Office Park,
 Corner Keynsham Ave and Umhlanga Rocks Drive,
 Umhlanga
 Tel: 031 816 7300

10-DEC-2021 10:39
 Program: i28ccc.pc v03.0.0.2

Richfield Graduate Institute
 Student Academic Detail

Student: 40190 [REDACTED] - JACOBS, CRYSTAL
 Academic Year: 2020
 Qualification: RBSIT - BSC IN INFORMATION TECHNOLOGY
 Qual Block: 0 - YEAR (JAN - DEC)
 Campus : 37 Offering Type : D0
 Period of Study: 2 - YEAR 2
 Overall Mark: 0 Result: -
 Faculty Code : 256 Department Code : 2513
 Cancellation Date:

Subject Code & Description	Exam Month	Full Mark	Per Mark	Exam Mark	Final Mark	Result Code & Description	Pass/Fail	Exam Type	National	CREDITS Internal	Stats	Cancellation Date	Exempt
2020 Subject Block: 0 - YEAR (JAN - DEC)													
CAT600													
COMPUTER ARCHITECTUR	11				89	PD PASS DISTINCTIO	P	N	--	15.000	--		N
Subject Block Total:									0.0000	15.000	0.000		
2020 Subject Block: S1 - SEMESTER 1 (JAN - JUN)													
CAT600													
COMPUTER ARCHITECTUR	6				89	PD PASS DISTINCTIO	P	N	--	15.000	--		N
CCP600													
CLOUD COMPUTING 600	6				91	PD PASS DISTINCTIO	P	N	--	10.000	10.000		N
DBS600													
DATABASE SYSTEMS 600	6				91	PD PASS DISTINCTIO	P	N	--	10.000	10.000		N
INS621A													
INFORMATION SYSTEMS	6				88	PD PASS DISTINCTIO	P	N	--	10.000	10.000		N
PRO621A													
PROGRAMMING 621	6				84	PD PASS DISTINCTIO	P	N	--	15.000	15.000		N
Subject Block Total:									0.0000	60.000	45.000		
2020 Subject Block: S2 - SEMESTER 2 (JUL - DEC)													
BDI600													
BIG DATA AND IOT 600	11				94	PD PASS DISTINCTIO	P	N	--	10.000	10.000		N
INS622A													
INFORMATION SYSTEMS	11				90	PD PASS DISTINCTIO	P	N	--	10.000	10.000		N
MBI600F													
MANAGEMENT IN INFORM	11				91	PD PASS DISTINCTIO	P	N	10.0000	10.000	10.000		N
PRO622A													
PROGRAMMING 622	11				78	PD PASS DISTINCTIO	P	N	--	15.000	15.000		N
STN600													
SERVER TECHNOLOGY 60	11				86	PD PASS DISTINCTIO	P	N	--	15.000	15.000		N
Subject Block Total:									10.0000	60.000	60.000		
Qualification Total:									10.0000	135.000	105.000		
for Year:									10.0000	135.000	105.000		

2020

*** of epc ***



RICHFIELD
 Corporate Office
 2nd Floor, 19 Crewkeme Office Park,
 Corner Keynsham Ave and Umhlanga Rocks Drive,
 Umhlanga
 Tel: 031 816 7300



OFFICIAL RESULT SHEET

Semester 4

Student Number 149191

Student Name: Ms CRYSTAL JACOBS

Student ID. No.: 8810140119086

Campus: MLA_DURBAN

Date of Issue: December 22, 2020

Bachelor of Science in Information Technology (Distance)
NATIONAL HIGHER EDUCATION & TRAINING EXAMINATION RESULTS :ACADEMIC YEAR 2020

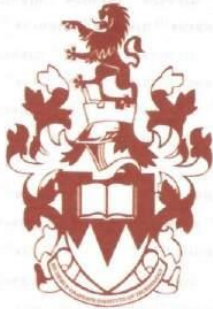
<u>Module</u>	<u>Module Description</u>	<u>% Obtained</u>	<u>Remarks</u>
DBSCBDI600	BIG DATA & IOT 600	94	DISTINCTION
DBSCINS622	Information Systems 622	90	DISTINCTION
DBSCMBI600	Management Information Systems & BI 600	91	DISTINCTION
DBSCPRO622	Programming 622	78	DISTINCTION
DBSCSTN600	Server Technology 600	86	DISTINCTION


Director: Quality Assurance


Chief Academic Officer

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RICHFIELD

GRADUATE INSTITUTE OF TECHNOLOGY

OFFICIAL RESULT SHEET

Semester 2

Student Number 149191

Student Name: Ms CRYSTA [REDACTED] S

Student ID. No.: 8810140119086

Campus: MLA_DURBAN

Date of Issue: October 22, 2020

Bachelor of Science in Information Technology (Distance)

NATIONAL HIGHER EDUCATION & TRAINING EXAMINATION RESULTS ACADEMIC YEAR 2019

<u>Module</u>	<u>Module Description</u>	<u>% Obtained</u>	<u>Remarks</u>
DBSCINS512	INFORMATION SYSTEMS 512	83	DISTINCTION
DBSCMAT512	MATHEMATICS 512	72	PASSED
DBSCNET512	NETWORKS 512	72	PASSED
DBSCPRO512	PROGRAMMING 512	71	PASSED
DBSCWBT512	WEB TECHNOLOGY 512	78	DISTINCTION



Director: Quality Assurance



Chief Academic Officer

Generated By: PATRICK 2020/10/22 13:57:1.195

Issued Without Erasures & Alterations



Crystal Jacobs

has successfully passed all requirements for

Microsoft Certified: Dynamics 365 Business Central Functional Consultant Associate

Credential ID: CD9A5AF27CBE45EF

Certification number: 8B0AD4-KE94C9

Earned on: September 25, 2023

Expires on: September 26, 2025

✓ Online Verifiable



Satya Narayana Nadella



Crystal Jacobs

has successfully passed all requirements for

Microsoft Certified: Power Platform Functional Consultant Associate

Credential ID: 65EF8B6D59A4B3A4

Certification number: AFDCF8-504659

Earned on: May 8, 2024

Expires on: May 9, 2025

✓ Online Verifiable



Sabya Narayana Nadella

Activate Windows

Go to PC settings to activate Windows.



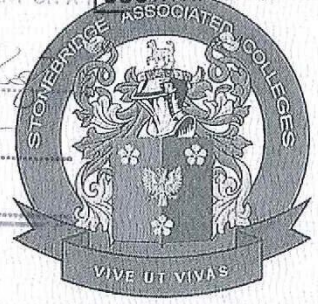
This is to certify that
Crystal Jacobs
has successfully completed a course in
Agricultural Management
and has met all the requirements
as designated by the College to be awarded a
Diploma
and is thereby entitled to use the letters
S.A.C. Dip. (Agricultural Management)
and has this day of 20 August 2011

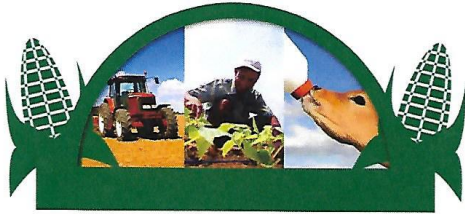
College Guild of Graduates Register
I CERTIFY THAT THIS DOCUMENT IS A TRUE REPRODUCTION (COPY) OF THE ORIGINAL DOCUMENT WHICH WAS ISSUED BY THE COLLEGE. I FURTHER CERTIFY THAT, FROM MY OWN KNOWLEDGE AND BELIEF, NO CHANGE OR AMENDMENT OR A CHANGE WAS NOT MADE TO THE ORIGINAL DOCUMENT.
IS. EK SERTIFISEER VERDIENDE DAT DIE OORSPRONKLIKE DOKUMENT WAT HIERDOP VERMENSDE WAT 'N WYSIGING OF VERANDERING OP DIE OORSPRONKLIKE DOKUMENT WATSEBRING IS NIE.

Grade: **Distinction**
Registrar: *[Signature]* 7020653-4
Principal: *[Signature]* 23053-4
RANG: **Sgt**
NAAM IN DRUKSKRIF: **Ceter**

Registration number: e30311

been entered into the
SUID-AFRIKAANSE POLISIEDIENS
STASIE BEVELVOERDER
2016 -05- 18
STATION COMMANDER
BONNIEVALE
SOUTH AFRICAN POLICE SERVICE






**NOSA AGRICULTURAL
SERVICES**

This is to certify that

C JACOBS

ID Number

881014 0119 086

Has met the req 

ADVANCED CERTIFICATE IN AGRICULTURE

Date of issue

JULY 2017



Manager





0616197-9
A. CONRADIE M52

*This is to certify that
Crystal Jacobs*

has successfully completed a course in

Stable Management

and has met all the requirements

as designated by the College to be awarded a

Diploma

and is thereby entitled to use the letters

S.A.C. Dip. (Stable Management)

SUID-AFRIKAANSE POLISIENIENS
STASIE BEVEWORDER
2016-05-18
STATION KOMMANDER
BONNIEVALE
SOUTH AFRICAN POLICE SERVICE

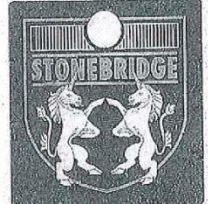
and has this day of 26 May 2010 been entered onto the

College Guild of Graduates Register

Registrar: *[Signature]*

Principal: *[Signature]*

Registration No. e30311





N00011

DEPARTMENT: EDUCATION / DEPARTEMENT: ONDERWYS
REPUBLIC OF SOUTH AFRICA / REPUBLIEK VAN SUID-AFRIKA

STATEMENT OF RESULTS IN INSTRUCTIONAL OFFERINGS STAAT VAN UITSLAE IN ONDERRIGANBIDINGE

**N5: MANAGEMENT ASSISTANT (NEW)
N5: BESTUURSASSISTENT (NUUT)**

JUNE / JUNIE 2006

EXAMINATION NUMBER / EKSAMENNUMMER 881014 [REDACTED] 1988/10/14

JACOBS CRYSTAL

EXAMINATION CENTRE / EKSAMENSENTRUM
299995210 KATHU CAMPUS

INSTRUCTIONAL OFFERINGS / ONDERRIGANBIDINGE	%	RESULT / UITSLAG
6030165 COMPUTER PRACTICE N5 / REKENAARPRAKTYK N5 *****	200606 80	Pass/Slaag 1
<p><small>WYSKRYF OF KOPAL JOURNAAL OF HIERDIE ONDERRIGANBIDINGE DOKUMENT AANDE- BRINGE.</small></p> <p><small>I CERTIFY THAT THIS DOCUMENT IS A TRUE AND FAITHFUL REPRODUCTION (COPY) OF THE ORIGINAL DOCUMENT AND THAT I HAVE NOT MADE ANY ALTERATIONS, I FURTHER CERTIFY THAT I AM NOT RESPONSIBLE FOR ANY ALTERATIONS OR A CHANGE IN SIGNATURE TO</small></p> <p><i>Handwritten: 0616197-9</i> A. CONRADIE</p> <p>HANDWRITTEN SIGNATURE</p> <p>AGENCY NUMBER / 0616197-9 RANG / RANK <i>w/afk</i></p> <p>NAME IN BLOCK LETTERS / NAAM IN DRUKKRIF A Conradie</p> <p>NAME IN PRINT</p>		<p>SUID-AFRIKAANSE POLISIEDIENS STASIE BEVELVOERDER</p> <p>2016 -05- 18 STATION COMMANDER BOHNIÉVALE</p> <p>SOUTH AFRICAN POLICE SERVICE</p>

* RESULT CODES APPEAR ON REVERSE SIDE / UITSLAGKODES VERSKYN OP KEERSY

DATE / DATUM 2006/07/01

**EXAMINATION OFFICER
EKSAMENBEAMPTÉ**

17690582R

THE DEPARTMENT RESERVES THE RIGHT TO EFFECT CHANGES TO THIS DOCUMENT IF NECESSARY
DIE DEPARTEMENT HOU DIE REG VOOR OM IN DIEN NODIG, VERANDERINGE AAN HIERDIE DOKUMENT AAN TE BRING.

Issued without alteration or erasure / Uitgereik sonder veranderings of uitwissing

21923

CERTIFICATE — IN — SUSTAINABLE AGRICULTURE



THIS CERTIFIES THAT

CRYSTAL JACOBS

HAS ATTENDED NUTRI-TECH SOLUTIONS' FOUR-PART COMPREHENSIVE SEMINAR SERIES IN SUSTAINABLE AGRICULTURE AND SUCCESSFULLY PASSED THE MULTI-CHOICE EXAMINATION IN EACH OF THE FOLLOWING MODULES.

- | | |
|-----------------------|------------------|
| MINERAL MANAGEMENT | PLANT MANAGEMENT |
| SOIL PROBE MANAGEMENT | PEST MANAGEMENT |
| HUMAN HEALTH | |

— ON THE —
20TH OF MAY 2014

G. C. Sait

GRAEME SAIT
CEO, NUTRI-TECH SOLUTIONS P/L

KERTREKSEER DAT HIERDIE DOOR SITT N VANGE APTROU...
 DIE OORSPRONKINGE DOORLOPERE...
 IS, EN BERTREKSEER VESKER...
 WYKINGE O VEMANDING O...
 BRONNIE NIE...
 I OERTYK...
 OOR...
 BERTREKSEER...
 CHANGE WAS NOT MADE...

AGENTS: 702153-1
 FOSSE: S.
 RANG: 881
 HANDELSNOUMMER: 881
 RANG: 881

SUID-AFRIKAANSE POLISIEDIENS
 STASIE BEVEIWOERDER
 2016-05-18
 STATION COMMANDER
 SONNEMVALE
 SOUTH AFRICAN POLICE SERVICE



EXCALIBUR
METALS & TEAM

TAU MILILO TRANSPORT

Tel: +27 (0)79 9754888
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Company Reg: 2007/241219/23
Vat Nr: 4160245991

REFERENCE AND EMPLOYMENT CONFIRMATION

To Whom it May Concern:

I would like to recommend Crystal Jacobs as a candidate for a position with your organization. In her position as acting CEO, throughout her time with our organization, she demonstrated critical skills that would make her an excellent employee at your company.

It gives me great pleasure to write this letter. Crystal is a Stalwart and an example to each and everyone in this industry of which I consider a national asset. Acting with Candour and integrity she earned the unquestioning trust of my and this Company.

Her directives guide her in what she must do in execution of her duties and responsibilities, there is nothing but sheer self-determination, zeal and professionalism that drives her. Her belief in the abilities and competence in others is infectious and indeed infected us all to motivate our work force. She single handily help this company achieve a 98% success rate.

Her passion and derive for success have even motivated myself to reach for new heights. You can put her in any industry and she will excel even if she where to have no experience in that industry. Its due to that fact that she is honest, motivated and intellectual beyond most.

Crystal did a terrific job in her position and has been an asset to our organization. She has excellent written and verbal communication skills, is extremely organized, can work independently, and is able to effectively execute goals to ensure that all projects are completed in a timely manner.

Crystal is always willing to offer her assistance and had an excellent rapport with the many constituents served by our office including clients, employers, and other professional organizations. This would be particularly valuable for your company.

She would be an asset to any employer, and I wholeheartedly recommend her for any endeavour she chooses to pursue. Please let me know if you have any further questions.

Sincerely,

Cheryl Jacobs
Director
TauMililo Transport Services
Cell: 082 335 0932
Chervl888@hotmail.co.za



Hansie Keller
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LETTER OF REFERENCE FOR CRYSTAL JACOBS – Farm/Feed Assistant/Manager

C. Jacobs
Conquela Dairy & Agriculture
Swellendam/Papkuil

To Whom it May Concern

I have known Crystal for over 12 Years now of which we worked side by side for over five years. I have seen her abilities and wide range of skills which I would recommended to any Employer considering her for Employment. As a farm assistance and then promoted to Feed & Livestock Manager for Conquela Dairy & Agriculture, Crystal has contributed a lot but was also able to teach her colleagues as her knowledge right from the beginning was outstanding. She grew up on a farm and in the Business world of which she showed skill, dedication and knowledge in the Agriculture field that people working in that same field for over 15 years did not understand, she understood and implemented within the first year at Conquela Dairy & Agriculture. She will take her future to new heights with great success. She was responsible for Livestock Management, Crop Planning and Feed Management where she also had to do Harvesting, Farm Maintenance and Auctions. She has impeccable skill when it comes to Livestock health and Feeds.

Crystal is skilled in:

- **Harvesting**
- **Feed Compositions**
- **Crop Planning**
- **Livestock Management**
- **Employee Management**
- **Farm Maintenance**
- **Irrigation & Paddock Management**

She has demonstrated the following abilities in this job

- **Management Skills**
- **Business Skills**
- **Planning & executing**
- **Ability to handle pressure**
- **Dedicated & Honest**

During the time the time that we worked together, I was impressed by her overall dedication and Job performance in the work place. She has and instinct for Agriculture with a very wide knowledge base that involves all types of Agriculture. Working with Crystal motivates you to achieve knew heights due to her positive outlook and passion for nature. I would describe Crystal as a very hard-working and knowledgeable person who was able to come up with new approaches to improve our Agriculture Farms.

While understanding Crystal's decision to leave our company her presence is sorely missed. She got on very well with her colleagues and was highly respected as both a person and a professional by management, her co-workers and friends. I can unreservedly recommend crystal for an Agricultural position. She will be an asset to any employer. If you have any further questions with regard to Crystal's suitability please do not hesitate to contact me on +27 (0) 65 172 4499 or feel free to mail me.

Hansie Keller
Manager

08 September 2019

Date